LIVE LEARNING PROGRAM / 2026

Your all-access pass to the world′ s brightest minds designed to give you a performance edge.

GROWTH FACULTY

GROWTH FACULTY MEMBERSHIP

GROWTH FACULTY

IN A WORLD THAT NEEDS GREAT LEADERS, BE ONE.

Leaders are more overloaded than ever with technological acceleration, cognitive overload and mounting uncertainty. Time feels more limited than ever, yet investing time in learning is critical to stay ahead.

Join Growth Faculty to get an all access pass to the world's brightest minds, and join a community of like-minded professionals who perform better at work and in life.

Ready to turn intention into impact?

Join Growth Faculty

Explore Membership

What you'll unlock as a Growth Faculty member:

Develop your leadership skills

Increase your presence, resilience and impact through a program of learning which builds future-ready leadership skills.

Curated by experts - no more choice overload

Expertly curated topics that build the skills that matter right now so you invest your time well.

Actionable, digestible learning

Live, high-impact sessions with the world's leading researchers, thinkers and authors - interactive conversations that will challenge and inspire you.

Designed for busy professionals

Learn anywhere, anytime - live or on-demand. We work around your schedule, not the other way around.

GROWTH FACULTY TEAM ACCESS

GROWTH FACULTY

BUILD HIGH PERFORMANCE, AT SCALE.

Extend the thinking and the impact with team access

Most team development forces a trade-off between quality, scale or engagement. Growth Faculty is the only solution that gives you all three: a live ritual of learning with the world's brightest minds that scales with your team.

What your team will access:

A high-engagement platform

Live virtual masterclasses and workshops with world-class speakers. Interactive, high-calibre delivery - not a passive broadcast - your team can engage in real time, so they'll want to show up.

Build capability for now

We handpick from the world's brightest minds in leadership, performance and culture - addressing the challenges your teams are actually navigating: leading through change, building resilience, managing hybrid workforces, and staying ahead of what AI means for how people work and lead.

Designed for hybrid

You don't have to choose between live or on-demand: we give you both. Your team can watch, rewatch, and share - no matter where they are. It's designed for how modern teams actually work.

A shared ritual that drives performance

When your whole team experiences the same ideas, it sparks conversations that wouldn't otherwise happen - and it's those conversations that build connection, culture and unleashes high performance.

Let's see if Growth Faculty is a fit for your organisation.

Book a 15 minute intro call

Explore team access

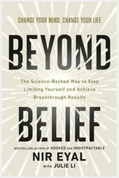
UPCOMING SESSIONS AT A GLANCE / 2026

Note: Session times are in AEDT/AEST and details may be subject to change.
Replays available for Growth Faculty Members only.

	DATE & TIME	EVENT & SPEAKER	ABOUT SPEAKER	KEY THEMES
	Wednesday 14 October 2026 4:00pm—5:00pm (AEDT) *Replay: 60 Days*	**Virtual Masterclass** **Reinventing Business Models with AI with Alex Osterwalder** LEARN MORE	— Co-founder of Strategyzer; ranked among the world's top management thinkers — Co-creator of the Business Model Canvas; author of *Business Model Generation* and *Value Proposition Design* — Strategyzer delivers innovation and strategy services to Fortune 500 companies	**RETHINKING BUSINESS MODELS IN THE AGE OF AI::** ✔ Understanding how AI can strengthen, transform or disrupt existing business models ✔ Identifying where established sources of competitive advantage may become vulnerable ✔ Exploring the strategic risks and opportunities AI creates for organisations
	Wednesday 21 October 2026 11:00am—12:00pm (AEDT) *Replay: 60 Days*	**Virtual Masterclass** **Become Unstoppable: Building High Performing Teams with Gilbert Enoka** LEARN MORE	— All Blacks Leadership and Mental Performance Coach for 23 years; returning to the coaching group in 2026 — Author of *Become Unstoppable* — Contributed to two Rugby World Cup victories and more than 300 Test matches — Works with elite teams and organisations globally, translating high-performance principles into leadership and culture	**THE MINDSET OF EXCELLENCE:** ✔ Understanding the thinking patterns that separate high performers from the rest ✔ Developing the self-awareness, discipline and habits required for consistent performance ✔ Turning intention into action through deliberate practice and personal standards
	Wednesday 28 October 2026 11:00am—12:00pm (AEDT) *Replay: 60 Days*	**Virtual Masterclass:** **Creating a Culture of Accountability with Mark Green** LEARN MORE	— Speaker, author and strategic advisor to CEOs and executive teams worldwide — Author of *Activators* and *Creating a Culture of Accountability* — Core Advisor to Gravitas Impact Premium Coaches; works with CEOs of $50–$400M revenue businesses	**WHY ACCOUNTABILITY BREAKS DOWN:** ✔ Why necessary change often fails to stick ✔ The leadership behaviours that unintentionally undermine ownership ✔ How creating clarity and embracing difficult conversations improves execution

UPCOMING SESSIONS AT A GLANCE / 2026

Note: Session times are in AEDT/AEST and details may be subject to change.
Replays available for Growth Faculty Members only.

	DATE & TIME	EVENT & SPEAKER	ABOUT SPEAKER	KEY THEMES
	Wednesday 11 November 2026 11:00am—12:00pm (AEDT) *Replay: 30 Days*	**Virtual Masterclass** **Radical Candor** **with Stephanie Sage** LEARN MORE	— Coach and facilitator at Radical Candor, helping leaders build workplaces grounded in trust — 25-year PR career, including Head of Global Communications at Scholastic and U.S. CEO of DeVries Global — Professional Certified Coach (ICF); certified in Leading Professional Service Firms from Harvard Business School	**THE RADICAL CANDOR FRAMEWORK:** ✓ Care Personally while Challenging Directly ✓ Build trust through honest communication ✓ Identify where feedback falls short — and what to do differently
	Wednesday 18 November 2026 11:00am—12:00pm (AEDT) *Replay: 60 Days*	**Virtual Masterclass** **Master AI Adoption** **with Dawid Naude** LEARN MORE	— Award-winning AI innovator and Founder & CEO of Pathfindr — Advisor to governments and industry bodies on AI strategy — Trusted by Google, Accenture, Westpac and Honey Insurance	**FROM AI AMBITION TO MEASURABLE IMPACT:** ✓ Moving from experimentation to adoption ✓ Identifying high-value opportunities ✓ Connecting AI to business outcomes
	Wednesday 9 December 2026 11:00am—12:00pm (AEDT) *Replay: Unlimited*	**Virtual Book Club** **Decision Making Drivers** **with Nir Eyal** LEARN MORE	— Behavioural designer and author of — *Beyond Belief* and *Indistractable* — *New York Times* bestselling author and Stanford lecturer on behavioural design — Helps leaders understand how hidden assumptions shape decision-making under pressure	**THE THREE POWERS OF BELIEF:** ✓ How Attention shapes what leaders notice and where focus goes ✓ How Anticipation drives risk interpretation and uncertainty responses ✓ How Agency determines confidence and willingness to act 

UPCOMING SESSIONS AT A GLANCE / 2026

Note: Session times are in AEDT/AEST and details may be subject to change.
Replays available for Growth Faculty Members only.

	DATE & TIME	EVENT & SPEAKER	ABOUT SPEAKER	KEY THEMES
	Thursday 19 November 2026 11:00am—12:30pm (AEDT) *Replay: 60 Days*	**3-part Leadership Essentials Program:** **Session 1 – Leadership Identity: Leading with Vision & Purpose with Kylee Stone** LEARN MORE	— Award-winning leader, keynote speaker and expert in Purposeful Leadership. — More than 25 years' experience in transformation — Kylee challenges conventional thinking about leadership, helping people discover what lies beneath the surface and connect with the purpose, values and ways of being that shape how we listen, lead and succeed.	**LEADERSHIP IDENTITY: LEADING WITH VISION & PURPOSE** • Build confidence as a leader: Recognise your ability to lead and influence outcomes, regardless of title. • Create a compelling vision: Get clarity on the leader you want to become and the impact you want to have. • Lead with purpose: Connect what matters to you with how you show up and lead others.
	Thursday 26 November 2026 11:00am—12:30pm (AEDT) *Replay: 60 Days*	**Session 2- Strategic Alignment: Creating High-Performing Teams with Kylee Stone**		**STRATEGIC ALIGNMENT: CREATING HIGH-PERFORMING TEAMS** • Create strategic alignment: Align purpose, goals and action so teams work together effectively. • Motivate people to take action: Use action and acknowledgement to build momentum and sustain performance. • Build shared accountability: Shift from individual responsibility to shared ownership of outcomes.
	Thursday 3 December 2026 11:00am—12:30pm (AEDT) *Replay: 60 Days*	**Session 3- Communication & Collaboration: Listening for Purpose with Kylee Stone**		**COMMUNICATION & COLLABORATION: LISTENING FOR PURPOSE** • Communicate with greater influence: Understand how your assumptions shape how you communicate and listen. • Build trust and connection: Listen to understand, navigate tough conversations, and help people feel heard. • Listen for purpose: Go beneath the words to understand context, meaning and purpose.

UPCOMING SESSIONS AT A GLANCE / 2026

Note: Session times are in AEDT/AEST and details may be subject to change.
Replays available for Growth Faculty Members only.

	DATE & TIME	EVENT & SPEAKER	ABOUT SPEAKER	KEY THEMES
	Wednesday 24 February 2027 11:00am—12:00pm (AEDT) *Replay: 60 Days*	**Virtual Masterclass** **Next-level Teamwork: The 5 Tensions to manage for High-performance with Tim Arnold** COMING SOON	— Leadership development expert with 20+ years' experience — Bestselling author of *Lead with AND* and *The Power of Healthy Tension* — Has worked with the United Nations, UPS and Stanford Medicine	**UNDERSTANDING THE FIVE TENSIONS:** ✔ Tasks AND Relationships: balancing delivery with the relationships that make it possible ✔ Structure AND Flexibility: creating clarity while adapting to changing needs ✔ Truth AND Tact: having honest conversations with care and respect

GROWTH FACULTY MEMBERSHIP

VIRTUAL MASTERCLASS

BECOME UNSTOPPABLE: BUILDING HIGH PERFORMING TEAMS

WITH GILBERT ENOKA

ABOUT GILBERT

- All Blacks Leadership and Mental Performance Coach for 23 years; returning to the coaching group in 2026
- Author of *Become Unstoppable*
- Contributed to two Rugby World Cup victories and more than 300 Test matches
- Works with elite teams and organisations globally, translating high-performance principles into leadership and culture

VIRTUAL PLATFORM

LIVE	WEDNESDAY 21 OCTOBER 2026
REPLAY	60 DAYS
TIME	11:00AM — 12:15PM (AEDT)

LEARN MORE

OVERVIEW

What allows some teams and individuals to consistently perform at their best? What creates the difference between a good culture and a great one? For 23 years, Gilbert Enoka was the person the All Blacks trusted to help build and maintain the mindset, behaviours and culture behind their success.

In Become Unstoppable, Gilbert shares the principles that underpin elite performance and explores how they translate into leadership, teams and organisations. He unpacks the importance of mindset, standards, trust and accountability, and how leaders create the conditions for people to thrive.

> "A high performance environment doesn't emerge organically; it requires intentional design, clarity and alignment."

Gilbert Enoka/ All Blacks Leadership and Mental Performance Coach

INTERMEDIATE | SENIOR | CPE CREDITS 1

THE MINDSET OF EXCELLENCE

Understand the thinking patterns, habits and self-awareness that separate high performers and turn intention into consistent action.

BUILD HIGH-PERFORMANCE CULTURES

Use practical language to give and receive feedback without defensiveness, and address issues in ways that move things forward.

BECOME UNSTOPPABLE

Develop the resilience, adaptability and focus needed to lead through uncertainty and apply elite performance principles to everyday leadership.

*INCLUDED IN MEMBERSHIP. TICKETS ALSO AVAILABLE FOR NON-MEMBERS.

GROWTH FACULTY MEMBERSHIP
VIRTUAL MASTERCLASS

CREATING A CULTURE OF ACCOUNTABILITY

WITH MARK GREEN

ABOUT MARK

- Speaker, author and strategic advisor with an average Growth Faculty rating of 9.6/10
- Works with CEOs who are stuck in the growth trap who cannot scale sustainably
- Author of Activators – *a CEO's Guide to Clearer Thinking & Getting Things Done and Creating a Culture of Accountability*

VIRTUAL PLATFORM

LIVE	WEDNESDAY 28 OCTOBER 2026
REPLAY	60 DAYS
TIME	11:00AM — 12:15PM (AEDT)

LEARN MORE

OVERVIEW

The best strategies and market opportunities are worthless if your people don't step up, take responsibility, and own their outcomes, yet loose accountability remains one of the biggest, most costly challenges leaders face. In this dynamic masterclass, Mark Green — top-rated speaker, author, and strategic advisor — gives you a blueprint for closing the accountability gap. Drawing on his books *Activators* and *Creating a Culture of Accountability*, Mark shares the behaviours, structures, tools, and processes that turn accountability from a struggle into a competitive advantage, reducing execution drama, freeing time for strategic work, and building a culture that's magnetic for high performers.

> "What you tolerate as a leader establishes the norm for your organisation."

Mark Green / Strategic Advisor and expert in leadership growth

WHY ACCOUNTABILITY BREAKS DOWN

Connect loose accountability to the most common, frustrating, recurring growth- and morale-killing problems in business - and why necessary change often fails to stick.

THE ACCOUNTABILITY BLUEPRINT

Learn the 3 building blocks of accountability — context, expectations, and attention — and the mechanics of delegating full accountability to drive clear, predictable outcomes.

LEAD FOR SUSTAINABLE GROWTH

Identify the 9 accountable behaviours that drive predictable results, and discover how leading by example goes far beyond what you say and do.

INTERMEDIATE | SENIOR | CPE CREDITS 1

*INCLUDED IN MEMBERSHIP. TICKETS ALSO AVAILABLE FOR NON-MEMBERS.

GROWTH FACULTY MEMBERSHIP
VIRTUAL MASTERCLASS

RADICAL CANDOR

WITH STEPHANIE SAGE

ABOUT STEPHANIE

- Former CEO and communications professional with 25 years' experience leading teams and advising clients across CPG, Food & Beverage, and Personal Care
- Coach and facilitator at Radical Candor, helping leaders and teams build workplaces grounded in authenticity and trust
- Distinguished PR career including Head of Global Communications at Scholastic, Managing Director of the New York brand practice at Edelman, and U.S. CEO of DeVries Global
- Professional Certified Coach (International Coaching Federation); certified in Leading Professional Service Firms from Harvard Business School

VIRTUAL PLATFORM

LIVE	WEDNESDAY 11 NOVEMBER 2026
REPLAY	60 DAYS
TIME	11:00AM — 12:15 PM (AEDT)

LEARN MORE

OVERVIEW

Giving feedback shouldn't mean choosing between honesty and kindness. Radical Candor offers a third way: a proven philosophy built on caring personally while challenging directly.

In this masterclass, Stephanie Sage draws on her work at Radical Candor to help leaders bring their full humanity to difficult conversations - showing how to challenge without creating enemies, show care without letting empathy take over, and deliver tough messages that people can actually hear and act on.

This session is designed for leaders who want to build stronger, more trust-based team relationships without sidestepping the hard conversations that drive real performance.

> "Radical Candor is what happens when you put 'Care Personally' and 'Challenge Directly' together."

Kim Scott/ Author *of Radical Cador*

EMERGING | INTERMEDIATE | SENIOR | CPE CREDITS 1

BRING YOUR HUMANITY TO WORK

Learn how to lead with both care and candour - so tough conversations strengthen relationships rather than damage them.

CHALLENGE WITHOUT CONFLICT

Apply practical strategies to give direct, specific feedback that lands well, address issues before they escalate, and navigate tension with confidence.

LEAD DIFFICULT CONVERSATIONS

Use language that reduces defensiveness, keeps communication open, and turns difficult moments into genuine development opportunities.

GROWTH FACULTY MEMBERSHIP
VIRTUAL MASTERCLASS

MASTERING AI ADOPTION

WITH DAWID NAUDE

ABOUT DAWID

- Award-winning AI innovator and Founder & CEO of Pathfindr, the world's fastest-growing AI Accelerator
- Pathfindr named one of AFR BOSS' Most Innovative Companies in its first year
- Advisor to governments and industry bodies on AI strategy and transformation
- Trusted by leading organisations including Google, Accenture, Westpac and Honey Insurance.

VIRTUAL PLATFORM

LIVE	WEDNESDAY 18 NOVEMBER 2026
REPLAY	60 DAYS
TIME	11:00AM — 12:00PM (AEDT)

LEARN MORE

OVERVIEW

AI is moving quickly from experimentation to an essential part of how work gets done. In this practical masterclass, Dawid Naude cuts through the hype to show what it really takes to turn AI ambition into measurable impact.

Explore where AI can create value, how to use it more effectively for thinking and getting work done, and what's now possible with prompts, agents and emerging AI tools.

Then look beyond individual productivity to the bigger leadership challenge: redesigning workflows, building capability, managing risk and helping teams adopt AI in ways that lift performance and business outcomes.

> "The next two years are going to be the fastest growing two years we've ever seen in tech history."
>
> Dawid Naude

INTERMEDIATE | SENIOR | CPE CREDITS 1

FROM AI AMBITION TO MEASURABLE IMPACT

Move from experimentation to adoption by identifying high-value opportunities and connecting AI to real business outcomes.

REDESIGNING HOW WORK GETS DONE

Build AI-powered workflows using prompts, agents and emerging tools, combining AI capability with human judgement.

LEADING THE AI SHIFT

Build confidence and capability, create the right guardrails and turn AI opportunities into action.

*INCLUDED IN MEMBERSHIP. TICKETS ALSO AVAILABLE FOR NON-MEMBERS.

GROWTH FACULTY MEMBERSHIP

LEADERSHIP ESSENTIALS PROGRAM

3-PART PROGRAM: FOUNDATIONS OF PURPOSEFUL LEADERSHIP

WITH KYLEE STONE

ABOUT KYLEE

- Award-winning leader, keynote speaker and expert in Purposeful Leadership.
- More than 25 years' experience in transformation.
- Kylee challenges conventional thinking about leadership, helping people discover what lies beneath the surface and connect with the purpose, values and ways of being that shape how we listen, lead and succeed.

VIRTUAL PLATFORM

LIVE	THURSDAYS 19 NOVEMBER, 26 NOVEMBER, 3 DECEMBER
REPLAY	60 DAYS
TIME	11:00AM — 12:30 PM (AEDT)

LEARN MORE

OVERVIEW

Great leadership starts with leading yourself, extends to how you influence others, and is strengthened by your ability to listen. Across this three-part series, Kylee Stone from The Performance Code takes leaders through the foundations of purposeful leadership building the confidence and clarity to lead yourself, the skills to create alignment and high performance with others, and the communication and listening capability to collaborate and create better outcomes across the organisation.

Lead with clarity, purpose and impact starting with yourself and extending to others.

LEADERSHIP IDENTITY: LEADING WITH VISION & PURPOSE

Redefine what leadership means and build the confidence to influence outcomes, regardless of position or title, while creating a compelling vision for the leader you want to become.

STRATEGIC ALIGNMENT: CREATING HIGH-PERFORMING TEAMS

Align purpose, goals and action so teams can work together effectively and build the shared accountability that sustains motivation and performance.

COMMUNICATION & COLLABORATION: LISTENING FOR PURPOSE

Listen beneath the surface to build trust and connection, understanding context and meaning to create better outcomes across the organisation.

EMERGING | INTERMEDIATE | SENIOR | CPE CREDITS 3

3-PART LEADERSHIP ESSENTIALS PROGRAM
FOUNDATIONS OF PURPOSEFUL LEADERSHIP

VIRTUAL PLATFORM

LIVE	THURSDAYS 19 NOVEMBER, 26 NOVEMBER, 3 DECEMBER
REPLAY	60 DAYS
TIME	11:00AM — 12:30 PM (AEDT)

Across this three-part series, Kylee Stone from The Performance Code takes participants through a practical exploration of the foundations of leadership. Learn to lead with greater clarity, purpose, influence and impact and how to create better outcomes with others.

SESSION 1: LEADERSHIP IDENTITY: LEADING WITH VISION & PURPOSE
19 NOVEMBER

Leadership starts with understanding yourself and recognising your ability to lead, regardless of position or title. This session helps participants redefine what leadership means to them and build the confidence to influence outcomes as a leader.

Learning objectives

— Recognise your ability to lead, regardless of position or title.

— Identify the values and beliefs that shape how you lead.

— Clarify your purpose as a leader.

— Create a vision for the leader you want to become.

SESSION 2: STRATEGIC ALIGNMENT: CREATING HIGH-PERFORMING TEAMS
26 NOVEMBER

Leadership is ultimately about creating alignment and building high-performing teams. This session explores how leaders connect purpose, goals and action so teams and organisations can work together effectively.

Learning objectives

— Connect team goals to a shared purpose.

— Identify what drives motivation in yourself and others.

— Use acknowledgement to build momentum and sustain performance.

— Shift from individual responsibility to shared ownership.

SESSION 3: COMMUNICATION & COLLABORATION: LISTENING FOR PURPOSE
3 DECEMBER

Effective leadership begins with understanding before acting. This session explores how our own assumptions and perspectives shape the way we communicate and listen, and builds the ability to listen to understand, even in difficult conversations.

Learning objectives

— Recognise how your own assumptions and experiences shape the way you communicate.

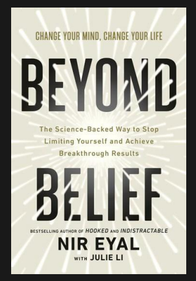
— Navigate different perspectives and difficult conversations with confidence.

— Create an experience where people feel heard and valued.

— Understand the meaning and purpose beneath a conversation.

GROWTH FACULTY MEMBERSHIP

VIRTUAL BOOK CLUB



DECISION MAKING DRIVERS

WITH NIR EYAL

ABOUT NIR

- Behavioural designer, author of *Beyond Belief* and *Indistractable.*
- *New York Times* bestselling author and Stanford lecturer on applied behavioural science.
- Explores how the Three Powers of Belief shape attention, anticipation and agency.
- Helps leaders move from automatic responses to intentional decision-making.

VIRTUAL PLATFORM

LIVE	WEDNESDAY 9 DECEMBER 2026
REPLAY	UNLIMITED
TIME	11:00AM — 12:00PM (AEDT)

LEARN MORE

OVERVIEW

Hidden assumptions don't just shape perception, they determine the quality of every decision leaders make. In this session, Nir Eyal introduces the Three Powers of Belief: Attention, Anticipation, and Agency, and shows how each one influences what individuals notice, how they interpret risk and uncertainty, and how confident they feel in taking action.

Drawing on behavioural science and real-world examples, Eyal unpacks how flawed or unexamined beliefs lead to poor, reactive or overly cautious decisions, particularly when the pressure is on.

Leaders will gain a practical lens for identifying and reframing these beliefs, making the shift from automatic responses to more intentional, clear-headed decision-making in complex environments.

> "Beliefs are tools, not truths"
>
> Nir Eyal / Behaviour designer

THE THREE POWERS OF BELIEF

Leaders discover how the Three Powers of Belief, Attention, Anticipation and Agency, shape what they notice, how they read risk, and how confidently they act.

FLAWED ASSUMPTIONS AND DECISION QUALITY

Unexamined beliefs produce reactive and overly cautious decisions. Eyal offers tools to surface and challenge flawed mental models before they distort judgement.

REFRAMING FOR INTENTIONAL LEADERSHIP

A practical reframing lens helps leaders shift from automatic responses to intentional, clear-headed decision-making in complex, high-stakes environments.

EMERGING | INTERMEDIATE | SENIOR | CPE CREDITS 1

*INCLUDED IN MEMBERSHIP. TICKETS ALSO AVAILABLE FOR NON-MEMBERS.

GROWTH FACULTY MEMBERSHIP
VIRTUAL MASTERCLASS

ABOUT TIM

- Leadership development expert with more than 20 years' experience helping leaders navigate complexity, build effective teams and drive results
- Bestselling author of *Lead with AND* and *The Power of Healthy Tension*
- Has worked with the United Nations, World Vision, UPS, Allstate Insurance and Stanford Medicine
- Brings a unique perspective from scaling and selling a successful business and leading a homeless shelter

VIRTUAL PLATFORM

LIVE	WEDNESDAY 24 FEBRUARY 2027
REPLAY	60 DAYS
TIME	11:00AM — 12:00PM (AEDT)

COMING SOON

NEXT-LEVEL TEAMWORK

WITH TIM ARNOLD

OVERVIEW

Leadership rarely comes with simple choices. Leaders are expected to deliver results while supporting their people, embrace change while maintaining stability, and set high expectations while showing empathy.

Building on Tim Arnold's work on AND thinking and the principles in Lead with AND and The Power of Healthy Tension, this session explores how to recognise when two seemingly opposing needs both matter, challenge the assumptions that keep them apart and find productive ways to hold them together.

Through reflection and discussion, participants will apply this thinking to the tensions in their own leadership, strengthening their ability to communicate across differences and use tension as a source of better judgement.

"As leaders, we're often wired to find solutions. But here's the truth: some tensions in leadership aren't meant to be solved. They're ongoing challenges we must learn to manage." / Tim Arnold

INTERMEDIATE | SENIOR | CPE CREDITS 1

UNDERSTANDING THE FIVE TENSIONS

Explore how tasks AND relationships, structure AND flexibility, and truth AND tact shape the way your team delivers, adapts and communicates.

FINDING THE BALANCE IN HOW TEAMS WORK

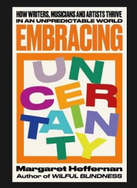
Balance collaboration with independence and empowerment with accountability, and recognise when one side dominates and limits team effectiveness.

TURNING TENSION INTO TEAM PERFORMANCE

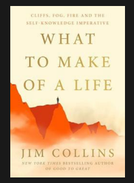
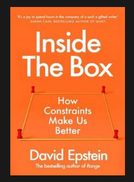
Spot unhelpful patterns, use AND thinking to work through differences and build the trust and shared responsibility teams need to perform at their best.

*INCLUDED IN MEMBERSHIP. TICKETS ALSO AVAILABLE FOR NON-MEMBERS.

GROWTH FACULTY MEMBERSHIP REPLAYS / EXPIRING SOON

REPLAY EXPIRY	EVENT & SPEAKER	ABOUT SPEAKER	KEY THEMES
26 October 2026	**Virtual Masterclass** **Unlocking Gen Z Performance** **with Trudy MacDonald**	— Founder and Managing Director of TalentCode HR — Award-winning CEO and thought leader in strategy, leadership, and performance — Organisational Psychologist; board and executive advisor across four continents — Multi-award-winning speaker recognised by the CEO Institute as a subject matter expert in talent management	**ACCOUNTABILITY:** ✔ Understand how accountability lands differently for Gen Z employees and leaders and why shared language changes everything ✔ Build confidence in feedback and accountability conversations using practical tools that reduce tension and avoidance ✔ Set clear expectations that strengthen trust, psychological safety, and team performance across generations
Unlimited	**Virtual Book Club** **Embracing Uncertainty** **with Margaret Heffernan**	— Author of *Embracing Uncertainty, Wilful Blindness*, and *Uncharted*; one of the world's leading thinkers on leadership and organisational behaviour — Former CEO of multiple technology companies in the US and UK; Professor of Practice at the University of Bath — Inducted into the Thinkers50 Hall of Fame; TED Talks viewed over 15 million times	**THE COST OF CERTAINTY:** ✔ How the drive for predictability can increase anxiety rather than reduce it ✔ The limits of measurement, prediction and control in complex systems ✔ How certainty can narrow thinking and reduce openness to new ideas 
15 November	**Virtual Masterclass** **The Third Space** **with Dr Adam Fraser**	—Australian researcher and thought leader in human performance and behavioural science —Creator of the globally recognised Third Space model, developed with Deakin University —International keynote speaker working across leadership, performance, and wellbeing	**THE THIRD SPACE:** ✔ Understanding why in-between moments shape performance and relationships ✔ Applying a practical reset process to let go of emotional carryover between tasks ✔ Building resilience and presence through intentional microrecovery habits

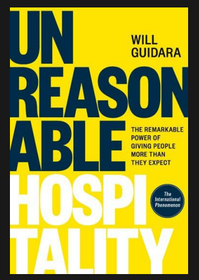
GROWTH FACULTY MEMBERSHIP REPLAYS / UNLIMITED ACCESS

EVENT & SPEAKER	ABOUT SPEAKER	KEY THEMES
Virtual Book Club **Driven to Change the Game with Susie Wolff**	— Former professional F1 driver and motorsport trailblazer — Founder of Dare To Be Different, inspiring and creating pathways for women — Awarded MBE for services to women in sport (UK)	**RESILIENCE:** ✓ Mindset and behaviours that drive exceptional performance under pressure ✓ Understand how breaking barriers can create a lasting impact ✓ Foster resilience and determination whilst in the face of adversity
Virtual Book Club **What to Make of a Life with Jim Collins**	— The world's leading business thinker — Author of *Good to Great* — Renowned long-term research expert)	**PURPOSE:** ✓ Build momentum for a meaningful life and leadership career over decades ✓ Navigate life's difficulties whilst keeping your inner fire burning ✓ Truly understand yourself to apply that self-knowledge at every life stage 
Virtual Book Club **Innovation Under Constraint with David Epstein**	— Organisational psychologist and author of *The Power of Mattering* — Researcher specialising in purpose, meaningful work, and the science of mattering — Trusted advisor to global organisations on evidence-based leadership development	**REFRAMING CONSTRAINTS AS ADVANTAGE:** ✓ Why removing limits can reduce innovation and slow decision-making ✓ The hidden role constraints play in focus, clarity, and performance ✓ Shifting from constraint avoidance to intentional constraint design 
Virtual Impact Series (Free) **NAIDOC Week - Cultural Capability with Mundanara Bayles**	— Managing Director and co-founder of Aboriginal-owned BlackCard Pty Ltd — Proven results in delivering Aboriginal cultural capability training and consultancy — Proud advocate continuing her family's legacy of Aboriginal activism	**CULTURAL CAPABILITY:** ✓ Develop cultural awareness to understand Aboriginal and Torres Strait Islander perspectives, histories, and ways of knowing ✓ Learn how unique relational and ethical leadership can strengthen decision-making and organisational strategy ✓ Foster culturally safe, inclusive environments built on trust, respect, and meaningful engagement

GROWTH FACULTY MEMBERSHIP
STANDOUT REPLAYS

UNREASONABLE HOSPITALITY
WILL GUIDARA

Transform every customer moment into a meaningful connection with Will Guidara as he shows how intentional, bespoke hospitality becomes your most powerful competitive advantage.



STREAM NOW

12min Duration

THE LEADING EDGE
HOLLY RANSOM

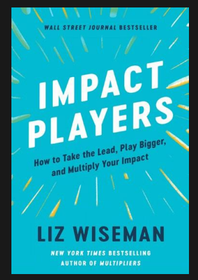
Grow your leadership from the inside out with Holly Ransom by mastering the mindsets, methods, and daily habits that fuel energy, elevate others, and spark meaningful change.

STREAM NOW

30min Duration

IMPACT PLAYERS
LIZ WISEMAN

Multiply your impact with Liz Wiseman as she reveals how high-impact contributors think, act, and elevate everyone around them—and how small shifts in behaviour can transform entire teams.

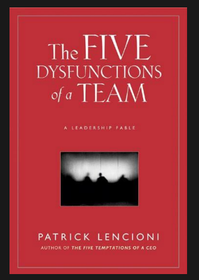


STREAM NOW

40min Duration

5 DYSFUNCTIONS OF A TEAM
PATRICK LENCIONI

Transform your team's culture with Patrick Lencioni as he unpacks what quietly derails performance. Trust, healthy conflict, and shared accountability unlock stronger results.



STREAM NOW

32min Duration

GROWTH FACULTY
IN PERSON EVENT

Brené Brown | Liz Wiseman | Tim Arnold

ABOUT THE SPEAKERS

- **Brené Brown**: Courageous Leadership in Uncertain Times
  Lead with courage to build trust, connection, and resilient teams in uncertain times.
- **Liz Wiseman**: Unlocking High-Performing Teams
  Multiply your team's intelligence to unleash capability and get the best from every individual.
- **Tim Arnold:** The Power of Healthy Tension to Drive Results
  Master the mindset of "AND" to navigate complexity, balance competing demands, and drive

LIVE IN SYDNEY AND MELBOURNE

LIVE	SYDNEY: 10 FEBRUARY 2027
	MELBOURNE: 12 FEBRUARY 2027
TIME	9:30AM — 3:30PM (AEST)

FIND OUT MORE

LEADERSHIFT

2027: THE LEADERSHIP ADVANTAGE IS HUMAN

Member rates apply

OVERVIEW

LeaderSHIFT 2027 builds on the momentum of last year's program, from survival to transformation, offering leaders a continuous journey focused on unlocking human potential and performance in a rapidly evolving workplace.

Together, these voices will equip you and your team with the mindset and practical tools needed to build resilient cultures, elevate performance, and lead people more effectively in an increasingly complex AI world.

Learning outcomes:

- Learn to lead through complexity: Move beyond certainty and control to lead with openness, adaptability, and clarity under pressure.
- Build trust and emotional maturity: Create psychological safety, resilience, recovery, and a stronger human connection.
- Unlock collective intelligence: Leverage unique skills of others and build powerful collaborative and productive teams.
- Learn a simple yet powerful four-step framework to transform division and conflicting priorities into opportunities for innovation, stronger communication, and better decisions.

TICKET OPTIONS

THE ULTIMATE VIP EXPERIENCE PACKAGE

- VIP Reserved seating at LeaderSHIFT
- Arrival networking breakfast with barista made coffee
- VIP plated lunch
- Private Q&A session with Brené Brown OR Liz Wiseman
- VIP lanyard
- A copy of respective speaker's book
- Event bag with notebook, pen and program
- Exclusive networking opportunities with Australia's business leaders

PREMIUM TICKETS

- Notebook, pen, program
- Premium boxed lunch

STANDARD TICKETS (MELBOURNE ONLY)

- General admission seating

UNLIMITED ACCESS TO THE WORLD'S BRIGHTEST MINDS / LIVE & INTERACTIVE EVENTS / CURATED CONTENT

JOIN GROWTH FACULTY

ENQUIRE FOR TEAMS

GROWTH
FACULTY